

SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT					
2009-2010 PARAPROFESSIONAL COMPENSATION SCHEDULE					
PARAPROFESSIONAL DAILY RATE					
	PAYGRADE I	PAYGRADE II	PAYGRADE III	PAYGRADE IV	PAYGRADE V
STEP 0	\$96.70				
STEP 1	\$98.81	\$126.04	\$158.23	\$191.88	249.14
STEP 2	\$100.99	\$129.62	\$161.92	\$198.09	256.61
STEP 3	\$103.25	\$133.35	\$165.72	\$204.55	264.32
STEP 4	\$105.58	\$137.22	\$169.63	\$211.28	272.25
STEP 5	\$108.00	\$141.25	\$173.66	\$218.27	280.42
STEP 6	\$110.50	\$145.44	\$177.82	\$225.54	288.84
STEP 7	\$113.09	\$149.80	\$182.09	\$233.10	297.51
STEP 8	\$115.77	\$154.33	\$186.50	\$240.97	306.44
STEP 9	\$118.55	\$159.04	\$191.04	\$249.14	315.64
STEP 10	\$121.42	\$163.94	\$195.71	\$257.65	325.11
STEP 11	\$124.39	\$169.04	\$200.52	\$266.50	334.87
STEP 12-13	\$127.47	\$174.34	\$210.44	\$275.70	344.92
STEP 14-15	\$130.65	\$179.86	\$215.70	\$285.26	355.27
STEP 16-17	\$133.95	\$185.59	\$221.11	\$297.89	365.93
COLLEGE INCENTIVE PLAN					
	Carnegie Credits	Monthly Incentive	Daily Rate		
	30-59 hrs.	\$70.00	3.74		
	60-89 hrs.	\$140.00	7.49		
	90 + hrs.	\$210.00	11.23		
	B.A. Degree.	\$280.00	14.98		
<p>Disclaimer: Salary schedules may be reproduced for illustrative purposes; however, in the event of a discrepancy or error, only the official salary schedule as adopted by the board of directors and filed as the official minutes of board action shall be used for computation of salaries. Employees shall be paid a prorated salary based upon the actual number of days remaining on the official school calendar in the event the employee does not work the total number of days according to the official calendar. State and local increments may be subject to change by legislative or board action; weighted allotments are subject to change as approved by the board of directors. The board of directors retains the right to set the compensation plan for the district</p>					

SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT

2009-2010 HOURLY EMPLOYEES COMPENSATION SCHEDULE

Rate schedule for hourly employees

Step	Cafeteria & Maintenance	Bus Driver	Cafeteria Supervisors
0	9.76	10.69	10.32
1	9.94	10.90	10.63
2	10.13	11.12	10.94
3	10.33	11.35	11.29
4	10.43	11.58	11.62
5	10.53	11.71	11.95
6	10.63	11.83	12.28
7	10.74	11.95	12.64
8	10.84	12.08	13.00
9	10.95	12.21	13.37
10	11.06	12.34	13.77
11	11.17	12.47	14.17
12	11.29	12.60	14.60
13	11.40	12.74	15.05
14	11.52	12.88	15.50
15	11.64	13.02	15.95
16	11.76	13.16	
17	11.88	13.30	
18	12.01	13.45	
19	12.14	13.60	
20	12.27	13.75	

COLLEGE INCENTIVE PLAN

Carnegie Credits	Monthly Incentive
30-59 hrs.	\$70.00
60-89 hrs.	\$140.00
90 + hrs.	\$210.00
B.A. Degree	\$280.00

Bus monitors are paid \$ 9.76 per hour at all levels of experience, all hours are overtime

Bus monitors/drivers with CDL are paid \$ 10.69 per hour at all levels of experience, all hours are overtime

Average three hours of overtime per day for 180 days of bus monitoring/driving

Night custodians do not work overtime

Cafeteria workers work approximately 1600 hours a year

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