

SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT												
2008-2009 SALARY SUPPORT SERVICES PERSONNEL COMPENSATION SCHEDULE												
SALARY SUPPORT SERVICES PERSONNEL DAILY RATE												
	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11
PAYGRADE I	92.88	95.89	99.04	102.33	105.77	109.37	112.71	116.18	119.79	123.55	127.45	131.51
PAYGRADE II		134.68	137.95	141.31	144.77	148.34	152.01	155.79	159.69	163.71	167.84	172.10
PAYGRADE III		180.87	185.52	190.31	195.24	200.32	205.55					
COLLEGE INCENTIVE PLAN												
Carnegie Credits	Monthly Incentive											
30-59 hrs.	\$70.00											
60-89 hrs.	\$140.00											
90 + hrs.	\$210.00											
B. A. Degree	\$280.00											
<p>Disclaimer: Salary schedules may be reproduced for illustrative purposes; however, in the event of a discrepancy or error, only the official salary schedule as adopted by the board of directors and filed as the official minutes of board action shall be used for computation of salaries. Employees shall be paid a prorated salary based upon the actual number of days remaining on the official school calendar in the event the employee does not work the total number of days according to the official calendar. State and local increments may be subject to change by legislative or board action; weighted allotments are subject to change as approved by the board of directors. The board of directors retains the right to set the compensation plan for the district according to their sole discretion.</p>												

SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT

2008-2009 PARAPROFESSIONAL COMPENSATION SCHEDULE

PARAPROFESSIONAL DAILY RATE

	PAYGRADE I	PAYGRADE II	PAYGRADE III	PAYGRADE IV
STEP 0	\$92.95			
STEP 1	\$95.06	\$122.29	\$154.48	\$188.13
STEP 2	\$97.24	\$125.87	\$158.17	\$194.34
STEP 3	\$99.50	\$129.60	\$161.97	\$200.80
STEP 4	\$101.83	\$133.47	\$165.88	\$207.53
STEP 5	\$104.25	\$137.50	\$169.91	\$214.52
STEP 6	\$106.75	\$141.69	\$174.07	\$221.79
STEP 7	\$109.34	\$146.05	\$178.34	\$229.35
STEP 8	\$112.02	\$150.58	\$182.75	\$237.22
STEP 9	\$114.80	\$155.29	\$187.29	\$245.39
STEP 10	\$117.67	\$160.19	\$191.96	\$253.90
STEP 11	\$120.64	\$165.29	\$196.77	\$262.75
STEP 12-13	\$123.72	\$170.59	\$206.69	\$271.95
STEP 14-15	\$126.90	\$176.11	\$211.95	\$281.51
STEP 16-17	\$130.20	\$181.84	\$217.36	\$294.14

COLLEGE INCENTIVE PLAN

	Carnegie Credits	Monthly Incentive	Daily Rate
	30-59 hrs.	\$70.00	3.74
	60-89 hrs.	\$140.00	7.49
	90 + hrs.	\$210.00	11.23
	B.A. Degree.	\$280.00	14.98

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SOUTH TEXAS INDEPENDENT SCHOOL DISTRICT

2008-2009 HOURLY EMPLOYEES COMPENSATION SCHEDULE

Rate schedule for hourly employees

Step	Cafeteria & Maintenance	Bus Driver	Cafeteria Supervisors
0	9.42	10.35	9.98
1	9.60	10.56	10.29
2	9.79	10.78	10.60
3	9.99	11.01	10.95
4	10.09	11.24	11.28
5	10.19	11.37	11.61
6	10.29	11.49	11.94
7	10.40	11.61	12.30
8	10.50	11.74	12.66
9	10.61	11.87	13.03
10	10.72	12.00	13.43
11	10.83	12.13	13.83
12	10.95	12.26	14.26
13	11.06	12.40	14.71
14	11.18	12.54	15.16
15	11.30	12.68	15.61
16	11.42	12.82	
17	11.54	12.96	
18	11.67	13.11	
19	11.80	13.26	
20	11.93	13.41	

COLLEGE INCENTIVE PLAN

Carnegie Credits	Monthly Incentive
30-59 hrs.	\$70.00
60-89 hrs.	\$140.00
90 + hrs.	\$210.00
B.A. Degree	\$280.00

Bus monitors are paid \$ 9.42 per hour at all levels of experience, all hours are overtime

Bus monitors with CDL are paid \$ 10.35 per hour at all levels of experience, all hours are overtime

Average three hours of overtime per day for 180 days of bus driving

Bus monitors are paid approximately 540 hours on hourly basis

Night custodians do not work overtime

Cafeteria workers work approximately 1600 hours a year

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